

Steve is the chairman of Continuous Learning Group, a global leader of behavior-based strategy execution and performance improvement consulting. Steve also provides expert executive coaching, and specializes in large-scale strategic change initiatives with senior management teams.



Steve has developed a successful track record of results and culture change across a range of corporate situations. Clients rely on him to provide quality leadership, coaching, mentoring and implementation strategies that lead to sustainable change.

Steve works with senior executives who are ultimately accountable for the speed, return and sustainability of major strategic initiatives with international applications. He applies his expertise in a broad range of challenge areas including:

- Large-scale strategic change (business model transformation, cultural transformation, merger integration, new process and technology deployment)
- Developing organizational and leadership capability to accelerate strategic growth
- Alignment of leadership teams
- Behaviorally-based annual plan deployment
- Next-generation execution capability
- Enterprise-wide strategic architecture
- Performance acceleration

Steve's corporate roles have encompassed new business startups, divisional turnarounds, merger integration, divestiture, supplier partnerships and enterprise-wide strategic change implementation. He has also been involved in founding and/or leading the growth of three successful professional service firms during his career.

Steve holds interdisciplinary and postgraduate degrees from the University of California and Harvard University.